Agile eLearning Outsourcing Process

We would recommend ADDIE standard eLearning process for outsourcing assignments.

**ADDIE MODEL**

**ANALYSIS**
Needs, requirements, tasks, participants' current capabilities.

**EVALUATE**
Awareness, knowledge, behavior, results

**IMPLEMENT**
Training implementation, tools in place, observation

**DEVELOP**
Create a prototype, develop course materials, review, pilot session

**DESIGN**
Learning objectives, deliver format, activities & exercises.